



MVPS- Mission, Vision, Philosophy and Strategy

I. Our Mission

- We strive to be a fellowship of new beginnings where disciples of Jesus Christ have a heart for God and a love for people and lead others to a life of the same.
- Using sports and recreation to love and lead everyone we meet into an everyday walk with Christ.
- Salem Sports is committed to providing a safe, encouraging, and quality sports experience for all our players, families, and community.

II. Our Vision:

Salem Sports will...

- Share the gospel and other biblical principles through coach devotions during practices and leadership-led devotions during games.
- Build redemptive relationships with players, families, volunteers, and community
- Provide sports opportunities for youth and adults

III. Our Strategy:

A. How are decisions made?

- Discussion among the Salem Sports Leadership Team (Pastor, Staff, lay persons)
- Final approval by the Salem Sports Recreation Minister

B. How are new initiatives added?

- Suggestions from coaches, parents, and Salem Baptist members
- Discussion from the Leadership Team (Pastor, Staff, lay persons)
- Final approval from the Salem Sports Recreation Minister

C. How does a person become a coach?

- Must fill out a Coach Application and be approved by the recreation minister

- Must complete and pass a background check
- Must sign Coaches Covenant and Job Description

D. What are the expectations for coaches?

- Understand, sign, and follow the Coach Covenant and Job Description

E. Qualifications of desired coaches or the “Ideal Coach”?

- See attachment on the “Ideal Coach”!

F. What are the expectations of players and parents?

- Players and parents/guardians/family members are expected to follow the general park rules of Salem Sports that are posted on the property. They are also expected to follow the lead of their head coach in regards to behavior!

IV. Our Philosophy:

Salem Sports is committed to fulfilling the “We Will” statements of Salem Baptist Church.

1. We will congregate regularly.

God's desire for us is that we would gather together before Him in community. Throughout the Old and New Testaments, we see God's people at their best when they are before Him together.

Ephesians 2:11-22; Nehemiah 8:1-6; Acts 2; Hebrews 10:25

2. We will celebrate our God joyfully.

Great is the Lord, and highly to be praised. God is good and when we pause to reflect on all He's done in and through us, we have reason to celebrate.

Psalm 29:1-2; Psalm 145:3

3. We will cultivate relationships lovingly.

As believers in Jesus, we are to be growing in our relationship with Him and with others. Throughout Scripture, we are commanded to do so in love. Love God. Love people.

Mark 12:28-31; John 13:34; Colossians 3:12-17; 2 Peter 3:18

4. We will contribute our gifts willingly.

We believe God is the owner of all things, that every person is entrusted with certain things for a season, and will one day give an account to God for all that He entrusted to us. God set the example for us in that He so loved that He gave.

1 Peter 4:10-11; 2 Corinthians 9:6-15; John 3:16

5. We will communicate The Gospel clearly and urgently.

Jesus Christ is the only way to salvation. We believe it's a privilege and a responsibility for every follower of Jesus to be personally involved in fulfilling the great commission - taking The Gospel to the ends of the earth.

1 Timothy 2:3-6; Matthew 28:16-20; 2 Corinthians 5:14-21

6. We will contemplate God's Word continually.

Scripture calls those who delight in the law of the Lord day and night, blessed. We believe the Bible guides, instructs and equips us for every good work through Jesus Christ.

Psalm 1:2; 2 Timothy 3:16-17